

January 2017



From Field to Barn

UW-Extension Fond du Lac County

227 Admin/Extension Building
400 University Drive
Fond du Lac, WI 54935
Phone: 920.929.3171
Web: <http://fyi.uwex.edu/fdlag>

Fond du Lac County Educators:

Tina Kohlman
Dairy & Livestock Agent

Amanda Miller
FoodWise Coordinator & Family
Living Educator

Pam Nelson
FoodWise Nutrition Educator

Dr. Loretta Ortiz-Ribbing
Area Crops & Soils Agent

Araceli (Shelly) Oswald
4-H Youth Development Assistant

Patty Percy
Urban Garden Coordinator

Denise Retzleff
4-H Youth Development Educator

Kris Schaeffer
FoodWise Nutrition Educator

Shelley Tidemann
Family Living Educator

Diana Tscheschlok
Community Resource Development
Educator

Program Assistants:

Pam Bartoli Tina Engelhardt
Angela Folske Ann Kaiser

Requests for reasonable accommodations for disabilities or limitations should be made prior to the date of the program or activity for which it is needed. Please do so as early as possible prior to the program or activity so that proper arrangements can be made.

Five Myths Surrounding the VFD

With a new year, comes the implementation of the Veterinary Feed Directive. The FDA moved to strengthen the VFD in an effort to promote judicious use of antibiotics in food animals and more specifically places restrictions on livestock usages of antibiotics also used in human medicine. As of January 1, producers must obtain an authorization or “directive” to purchase medically important (critical to treating human diseases) antibiotics which are administered to food animals through feed and drinking water. Chris Richards, Oklahoma State University Extension Specialist, debunks five myths associated with the VFD:

- **Myth 1: Feed antibiotics will not be available to producers for livestock.** Antibiotics will be available for treatment, prevention and control of disease, but through an established veterinarian-client-patient-relationship.
- **Myth 2: A VFD is required to feed any antibiotic.** A VFD is required to feed an antibiotic that is considered medically important (8 classes of antibiotics). The feeding of ionophores, coccidiostat, dewormers, etc. will not require a VFD unless fed with an antibiotic that requires a VFD.
- **Myth 3: My feed dealer will not be able to have my feed until I provide a VFD.** A dealer can make and store feed that contains antibiotics. A dealer must have a valid VFD to sell that feed to a producer.
- **Myth 4: This is going to require a lot of paperwork.** For most operations, attaching the VFD to the feed bill and keeping it with pertinent records will be acceptable documentation. Discuss with your veterinarian if they have suggested methods to help you record and maintain the records.
- **Myth 5: Many animals will not have feed antibiotics available to them.** Feed antibiotics have always required being fed strictly by label and not even vets could use them “off-label”. This continues to be the case.

For more information on the VFD, please visit www.fda.gov or contact your farm’s veterinarian.

Source: Adapted from Wisconsin Beef Information Center

Leilana McKindra, Agricultural Communications Services Specialist, Oklahoma State University

Tina Kohlman

Dairy & Livestock Agent
UW-Extension Fond du Lac County
Email: tina.kohlman@uwex.edu

Dr. Loretta Ortiz-Ribbing

Area Crops and Soils Agent
UW-Extension Fond du Lac & Dodge Counties
Email: loretta.orizribbing@uwex.edu

Managing Dairy Heifers During the Winter Months

Attention to dairy heifer management is important for maintaining growth rates, minimizing health problems, and optimizing current and future profitability of the dairy farm.

Housing for Dairy Heifers

Housing of dairy heifers during the winter is critical. The housing system should allow for adequate air exchange without becoming drafty and yet protect the heifers from the extremes of the environmental elements. Oftentimes, respiratory problems increase in calves and heifers in the winter because the housing allows inadequate or excessive air exchange. Continuously monitor the breathing and coughing of the heifers. Accepting as normal that only a few heifers are coughing is not justification for avoiding facility modifications. If these health problems occurred last winter, facility modifications should be occurring now. Heifers housed outdoors need to have access to either natural or constructed windbreaks. Water sources need to be evaluated now for continuous availability of water and for minimizing a slippery surface around the water supply.

Feeding Programs Post-weaning

Farmers need to be careful that the long-term advantage of good growth rates in pre-weaned calves is not lost by how the weaned heifers are managed. Heifers will usually eat about 2.5% of body weight, so an adequate supply of high-quality forages needs to be in storage at this time. If forage supplies are limited, rations may need to be altered to stretch the forage supply.

Overfeeding corn silage can lead to over-conditioned heifers, which results in increased feed costs and increased risk for metabolic disease and dystocia at

calving. If diets are fed with a high proportion of corn silage, the amount of the diet fed needs to be restricted to control energy intake.

Heifers need to average about 1.7 lb/day of growth for large breed calves or 1.3 lb/day for small breed calves to reach the desired breeding size at 13 months of age. The goal is for heifers to calve at 22 to 24 months of age at about 90% of their mature weight (1,300 and 900 lb for large and small breeds at calving, including the weight of calf). The management of the heifers during the winter months will be important in achieving these goals.

Evaluate Numbers of Heifers Raised

Now is the time to evaluate the number of heifers on the farm. With improved management and use of sexed semen, many farms are holding large inventories of heifers on the farm, sometimes 125% or greater of the number of cows. At a 30% to 35% cull rate, only about 85 heifers per 100 cows should be held on the farm. With high feed costs and limited forage in many situations, now is the time to sell excess heifers.

Summary

Management and housing strategies need to be in place to reduce the maintenance energy requirement of calves during the winter by providing ample clean, dry bedding; windbreaks; and other improvements to the housing to lessen the cold stress without going overboard to increase the risk of respiratory problems. Feeding of the calves and heifers during winter needs to be changed to provide adequate energy for continued growth rates achieved during other times of the year. 

*Source: Maurice L. Eastridge,
Professor and Extension Dairy Specialist
The Ohio State University*



Winter Weather: No Wonderland for Alfalfa

Recent winter weather may make you ask, “Will freezing temperatures and ice harm my alfalfa?” “What about the lack of snow cover and above normal temperatures in January?”

Unavoidable winter cold injury can occur on any dormant plant in the field. Fluctuating soil temperatures, for example, exert upward pressure on alfalfa plants and can cause their crown and root systems to be lifted or heaved out of the soil. These freezing and thawing cycles cause mechanical injury to the plant’s root system which not only stresses the plant, but also makes their roots vulnerable to dehydration from sun and wind exposure, and predisposes them to insects and disease.

Unseasonably warm or fluctuating air temperatures can also cause alfalfa buds and leaves to break dormancy making them prone to freeze damage with subsequent cold temperatures. Air temperatures less than 15° F can damage alfalfa crowns even when plants are well hardened off because water in the plant’s cells freeze and rupture, causing cell death.

While you have no control over the weather, some factors such as variety selection and cultural practices are within your control. Fall growth and dormancy play a major role in an alfalfa variety’s winter hardiness. Cultivars having low top growth in the fall tend to have better winter survival. Choose to plant hardy varieties adapted to your area with good fall dormancy and winter survival. According to Dr. Dan Undersander, 30-years of data illustrates that the relationship between fall dormancy and winter survival for northern alfalfa varieties has shifted. Fall dormancy is rated on a 1 to 11 scale, where ratings of 1 or 2 equal very winter hardy, and ratings of 10 or 11 equal no cold weather survival. Previously, alfalfa varieties needed a fall dormancy rating of 2, in order for that plant to adequately survive the winter. Now, data shows that varieties with ratings of 4 or 5 can be grown with little difference in winter survival from varieties with ratings of 2.

Fall dormancy, winter survival, and disease ratings for many alfalfa varieties in Wisconsin are available on the University of Wisconsin Variety Testing website at <http://fyi.uwex.edu/forage/alfalfa-trial-results-2016/>. Select

“click here for MARKETER(s).” The National Alfalfa and Forage Alliance also has a 2017 Alfalfa Variety Ratings booklet, that provides winter survival, fall dormancy, and pest resistance ratings for alfalfa varieties. Look online at www.alfalfa.org/varietyLeaflet.php.

Winter injury from cold temperatures is less likely when good cultural practices are followed that promote healthy plant growth. Alfalfa plants and root systems are healthier when they receive proper amounts of fertilizer based on a soil test; when they are cut properly to allow carbohydrate levels in roots to accumulate in the fall; and when they are hardened off properly.

Reducing the risk of winter injury to alfalfa can be accomplished by avoiding planting in high-risk areas, choosing hardy and adapted cultivars, using good cultural practices, and by implementing management techniques that improve snow cover. Snow cover is actually beneficial to alfalfa for preventing winter injury caused by low temperatures and heaving. Snow often insulates plants protecting them from desiccating winds and low temperatures. Management techniques that trap snow include alternating strips of alfalfa with grass or some other stubble, cutting the last harvest at different heights, allowing some fall regrowth, or planting alfalfa mixed with grasses.

The best advice for now, however, is wait and see. Observe which fields will need spring scouting to access any damage that may have occurred and to determine whether plants will outgrow injury.

For more information please contact UW-Extension Crops & Soils Area Agent Dr. Loretta Ortiz-Ribbing at 920-929-3171 or loretta.ortizRibbing@uwex.edu. 



Farmers Needed: Find Out How You Can Help With Soil & Water Health

You will not want to miss this opportunity. The Dodge County Healthy Soil-Healthy Water Workshop is a farmer to farmer hosted event featuring nationally-known soil health and cover crops spokesperson, Ray Archuleta, as well as three panels of local farmers sharing their farm success stories using cover crops, no-till and strip till, and specific manure and nutrient management practices. The workshop is on Wednesday, February 8th, 2017 at the Juneau Community Center located at 500 Lincoln Drive, Juneau, WI. To accommodate farm schedules registration will remain open from 8:30 a.m. until noon. While the program begins at 9:00 a.m., the keynote speakers will not begin until 10:30 a.m. (See enclosed flyer).

Why are soil health and water quality important for your farm’s future? Come hear Ray Archuleta, aka “the Soil Guy,” explain how healthy soil plus healthy water equal more profits. Also speaking with Ray will be Justin Morris, a Regional Soil Health Specialist in the new Soil Health Division of NRCS, and Pennsylvania farmer Jim Harbach who milks 1000 cows, operates a methane digester, and farms 2200 no-till acres.

Local farmers want your assistance starting a farmer lead group for the Rock River Watershed similar to Yahara Pride or Farmers for the Upper Sugar River. Come listen

and learn from 9 local producers who will share their farm success stories using cover crops, no-till and strip tillage, and how their manure and nutrient management practices improve soil health and water quality. The cover crop panel will feature Tony Peirick, Dale Macheel, Steve Smits, and Damon Reabe. Ricky Kratz, Jonathon Gibbs, and Ryan Nell will speak on the no-till/strip till panel, and manure and nutrient management panelists are John Koepke, Kevin Roche, and Jordan Crave.

Together these dynamic speakers and local farmers will share their passion about soil health and water quality.

Seating for this event is limited to 200 and farmers have preference. Reserve your seat today. Your registration form and fee are required to reserve your seat. February 1, 2017 is the registration deadline. For a meeting registration form and other meeting information visit the Dodge County UW-Extension Ag webpage at: <http://dodge.uwex.edu/agriculture-calendar/>

Depending on seating available any registrations after this date will be charged a late fee.

For more information please call the Dodge County UW-Extension office at 920-386-3790. 

Upper Midwest Hay Price Report-as of January 9

Hay Grade	Bale type	Price (\$/ton)		
		Average	Minimum	Maximum
Prime (> 151 RFV/RFQ)	Small Square	\$238.00	\$170.00	\$300.00
	Large Square	\$113.00	\$103.00	\$185.00
	Large Round	\$84.00	\$103.00	\$135.00
Grade 1 (125 to 150 RFV/RFQ)	Small Square	\$119.00	\$105.00	\$135.00
	Large Square	\$128.00	\$100.00	\$150.00
	Large Round	\$82.00	\$70.00	\$115.00
Grade 2 (103 to 124 RFV/RFQ)	Small Square	No Reported Sales		
	Large Square	\$80.00	\$50.00	\$103.00
	Large Round	\$70.00	\$50.00	\$100.00
Grade 3 (87 to 102 RFV/RFQ)	Small Square	No Reported Sales		
	Large Square	\$68.00	\$63.00	\$73.00
	Large Round	\$53.00	\$33.00	\$75.00

Mark Your Calendars for Up Coming Agricultural Events

January 2017

~~26 Th Dodge Fondy Corn Growers Meeting, (**Cancelled/Rescheduled for February 23.)~~

31 Tu Pesticide Applicator Safety Training in Spanish, 9:00 a.m. - 5:00 p.m., UW-Extension Fond du Lac County

February 2017

1 W Annual CAFO Meeting, 12 noon - 3:30 p.m., UW-Extension Fond du Lac County

1 W Private Pesticide Applicator Training, 9:30 a.m. - 3:30 p.m., UW-Extension Dodge County, Juneau

7 Tu Enhancing Your Agronomic Systems Workshop, 10:00 a.m. - 3:00 p.m., UW-Fond du Lac, (See flyer.)

8 W Healthy Soil-Healthy Water Workshop, 8:30 a.m. - 4:00 p.m., Juneau Community Center, Cost: \$10

9 Th Follow-Up at the Farm Shop, with Ray Archuleta at Condon Farm in Dodge County, (By invitation only.)

10 F Dodge County Forage Council Winter Meeting & Forage Contest, UW-Extension Dodge County, Juneau

13 M Private Pesticide Applicator Training, 9:30 a.m. - 3:30 p.m., UW-Extension Fond du Lac County

15 W Employer of Choice Agriculture Human Resource Meeting, 12 noon - 3:30 p.m., UW-Extension Fond du Lac Co.

21 Tu Nutrient Management Farmer Training (Refresher), 1:00p.m. - 3:00 p.m., UW-Extension Dodge County

21 Tu Raising Quality Dairy Steers, 6:00 pm, Chissy's Pub & Grill, Waldo

21-23 Midwest Manure Summit, (www.midwestmanure.org) Radisson Hotel, Green Bay

23 Th Dodge Fondy Corn Grower's Meeting, Noon, Pizza Ranch, Waupun

27 M Hoard's Dairy Judging Night, 7:00 p.m., UW-Extension Fond du Lac County

28 Tu Market Livestock Orientation Meeting, 7:30 p.m., UW-Extension Fond du Lac County

March 2017

1 W Wisconsin State Fair Century & Sesquicentennial Farm Award Applications Due

2 Th Private Pesticide Applicator Training, 9:30 a.m. - 3:30 p.m., UW-Extension Fond du Lac County

3 F WI Dairy & Beef Cattle Well-Being Conference, 9:00 a.m. - 3:30 p.m., Country Aire, Stratford, (See flyer.)

4 Sa Fond du Lac County ACs "Ag Showcase", 8:30 a.m. - 2:30 p.m., Fond du Lac County Fairgrounds

8 W Raising Quality Dairy Heifers, 10 a.m. - 3:00 p.m., Liberty Hall, Kimberly

9 Th Employer of Choice Agriculture Human Resource Meeting, 12 noon - 3:30 p.m., UW-Extension Fond du Lac Co

9 Th Private Pesticide Applicator Training, 9:30 a.m. - 3:30 p.m., UW-Extension Dodge County, Juneau

10-11 Wisconsin's Ag Women's Summit, Madison Marriott West, Middleton

15-16 PDPW Annual Conference & Business Meeting, Alliant Energy Center,
Madison

18 Sa Master Gardener's Day in the Garden, 8:00 a.m. - 4:00 p.m., UW-Fond du Lac

21 Tu Employer of Choice Agriculture Human Resource Meeting, 12 noon -
3:30 p.m., UW-Extension Fond du Lac County

24 Th Heart of the Farm Women's Conference, 9:30 a.m. - 3:00 p.m.,
Millhome Supper Club, Kiel

28-29 WPS Farm Show, EAA Grounds, Oshkosh



For additional dates and information, visit <http://fyi.uwex.edu/fdlag/calendar>



Fond du Lac County

227 ADMINISTRATION/EXTENSION BUILDING
400 UNIVERSITY DRIVE
FOND DU LAC WI, 54935

NON-PROFIT ORGANIZATION
US POSTAGE PAID
FOND DU LAC WI 54935
PERMIT 110

Return Service Requested

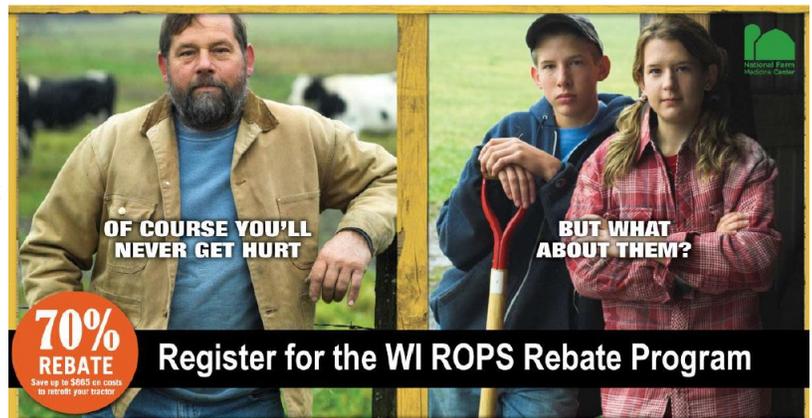
Tractor Rollbar Rebates Available!

Tractor overturns are the leading cause of farm-related deaths. That's why it's so important that each tractor have a rollover protective structure (ROPS).

The Wisconsin ROPS Rebate Program reimburses owners up to 70 percent (maximum of \$865) toward the total cost of purchasing, shipping and installing individual ROPS. Wisconsin tractor owners can apply for a ROPS via the hotline, 1-877-767-7748 (1-877-ROPSR4U), or the Web site, www.ropsr4u.com.

A ROPS, when used with a seatbelt, is 99 percent effective in preventing injury or death in the event of an overturn. More than half the tractors in Wisconsin do not have this protection.

The program is run by the National Farm Medicine Center at Marshfield Clinic Research Foundation, and is made possible through philanthropic support from the Auction of Champions. More than 180 ROPS have been installed since 2013. For more information call Dr. Barbara Marlenga at the National Farm Medicine Center, 715-389-1519, or refer to the [media kit](#) for pdf ads, videos and more.



Visit us on the web at <http://fyi.uwex.edu/fdlag/>

Enhancing Your Agronomic Systems Workshop

You are invited to a free agronomic workshop where you will learn how elements within the agricultural system are tied together. These presentations will not only refresh current agronomic knowledge, but they will add innovative ideas that go beyond current farm business practices.



For those Certified Crop Advisers that need continuing education credits, the following will be offered:

1 credit in Nutrient Management,

1 credit in Soil & Water,

1 credit in Crop Management

1 credit in Professional Development.

Tuesday, February 7, 2017

10:00 a.m. until 3:00 p.m.
(lunch on your own)

UW-Fond du Lac Campus
Room UC-113/114

Francisco Arriaga, Asst. Professor, Dept. of Soil Science, UW Madison: "Managing Wisconsin Soils for Improved Soil Health and Reducing Compaction"

Chad VanCamp, Agent with Family Insurance Center: "Introduction to Environmental Insurance"

Damon Reabe, President, Dairyland Aviation, Inc.: "Successes and Failures of Aerial Seeding Cover Crop"

Greg Olson, Milwaukee River Field Projects Director, Sand County Foundation: "Gypsum Use for Phosphorus Loss Abatement from Agricultural Lands"

RSVPs preferred but not required. Respond to: fdllcd@wi.usda.gov



Fond du Lac County

LAND & WATER CONSERVATION DEPARTMENT
PHONE (920) 923-3033 Ext. 101

Agricultural Service Center
W6529 Forest Ave., Fond du Lac, WI 54937

Key Note Speakers



Ray Archuleta

aka "the Soil Guy"

Ray Archuleta, is a soil health and cover crops spokesperson and Regional Soil Health Specialist with 25 years of experience working for the *Natural Resources Conservation Service* (NRCS) Soil Health Division. Ray also farms 150-acres located in Seymour, MO.

Justin Morris

Regional Soil Health Specialist

Justin Morris, is a Regional Soil Health Specialist, in the new Soil Health Division of the NRCS since November 2015, and covers Wisconsin and Minnesota. Justin provides education and training on soil health and adaptively-managed grazing.

Jim Harbach

Pennsylvania Producer

Jim is a partner in Schrack Farms Resources LP. Schrack Farms dairy is located in central PA, and milks 1000 cows, operates a methane digester, and farms 2200 acres. They have used no-till for forty years and cover crops for tens years.

An AA/EEO employer, University of Wisconsin-Extension provides equal opportunities in employment and programming, including Title VI, Title IX and ADA requirements

La Universidad de Wisconsin-Extensión, un empleador con igualdad de oportunidades y acción afirmativa (EEO/AA), proporciona igualdad de oportunidades en empleo y programas, incluyendo los requisitos del Título VI, Título IX, y de la Ley para Americanos con Discapacidades (ADA).

Dodge County UW-Extension
Administration Building, Room 108
127 East Oak Street
Juneau, WI 53039



Dodge County Healthy Soil-Healthy Water Workshop

*Hosted by the Dodge Co. Farmer
To Farmer Nonpoint Workgroup*



Wednesday, February 8, 2017

Registration 8:30 a.m. to Noon
Sessions start at 9:00 a.m.



Juneau Community Center
500 Lincoln Dr.
Juneau, WI 53039

Registration Required
Limited Seating—Farmers First

Healthy Soil + Healthy Water = More Profits

- * Learn why soil health and water quality are important for your farm's future.
- * Hear about soil health & water quality principles & practices.
 - ◆ Cover Crops
 - ◆ No-till/Strip Till
 - ◆ Manure/Nutrient
- * Listen and learn from local producers sharing their farm success stories.



Farmer Panelists

Panel #1—Cover Crops:

Tony Peirick	Watertown
Dale Macheel	Randolph
Steve Smits/Damon Reabe	Waupun

Panel #2—No-Till/Strip Till:

Ricky Kratz	Slinger
Jonathan Gibbs	Fox Lake
Ryan Nell	Beaver Dam

Panel #3—Manure/Nutrient Management:

John Koepke	Oconomowoc
Kevin Roche	Columbus
Jordan Crave	Waterloo

Agenda

- 8:30 —9:00 a.m. Registration (until Noon)
Continental Breakfast
- 9:00 — 9:20 Welcome & Meeting Logistics
- 9:20 — 10:05 Current Problems & Issues-
How did we get here?
Five person panel—Producer & Organizations
- 10:05 -10:30 Break & Networking
- 10:30—12:30 **Soil Health Key Note Speakers:**
Ray Archuleta, Justin Morris &
Jim Harbach
- 12:30 -1:15 Lunch Onsite
- 1:15—2:00 **Producer Panel 1:** Cover Crops Tony Peirick, Dale Macheel, and Steve Smits/Damon Reabe.
- 2:00—2:45 **Producer Panel 2:** No-Till/Strip Till: Ricky Kratz, Jonathan Gibbs, and Ryan Nell.
- 2:45—3:00 Break with refreshments
- 3:00—3:45 **Producer Panel 3:** Manure/
Nutrient Management: John Koepke, Kevin Roche, and Jordan Crave.
- 3:45— 4:00 Final Wrap-Up

HOLD THE DATE

For A Special **Follow-up At the Farm Shop**
on Thursday, February 9th, 2017.
Details to be announced at the Feb. 8th meeting.

Platinum & Gold Sponsors

As of Dec. 28, 2016



Website: <http://dodge.uwex.edu>



Registration

Name: _____

Address: _____

City: _____

Zip: _____

Cell Phone: _____

Email Address: _____

Farmer Other

Program Cost

Per Person \$10.00

Number Attending: _____

Late Fee after Feb. 1st - \$5.00 _____

Total Amount Due: \$ _____

Make checks payable to:

Dodge Co. Non-Point Runoff Workgroup

Return Registration to:

Dodge County UW-Extension
Administration Building, Room 108
127 East Oak Street
Juneau, WI 53039

For information call: 920-386-3790

Registration required

Deadline is Monday Feb. 1, 2017

Seating Limited

Farmers have Preference

Dodge County Forage Council 2017 Winter Meeting & Forage Contest



Co-hosted by Dodge County Forage Council, UW-Extension & Midwest Forage Assn.
 UW-Extension is an EEO/Affirmative Action employer; University of Wisconsin-Extension provides equal opportunities
 in employment and programming, including Title IX and ADA requirements.



Friday, February 10, 2017

Dodge County Administration Building, 127 E. Oak St., Juneau, WI 53039

Program

- 10:45 a.m. **Registration**
- 11:00 a.m. **Managing my farm property by making buildings and equipment safe and insurable**
 Wisconsin Reinsurance Corporation
- 11:45 a.m. **2016 Stressed Feed: How to get maximum return on low quality feed?**
 Dr. John Goeser, PAS & Diplomate ACAN Rock River Laboratory
- 12:15 p.m. **Lunch and Forage Contest Judging**
- 1:15 p.m. **Getting to Know Low Lignin Alfalfa**
 Dr. Yoana Newman, Asst. Professor of Forages- UWRF
- 1:45 p.m. **Winter Weather Update and Assessing Program Needs**
 Dr. Loretta Ortiz-Ribbing, Crops and Soils Area Agent
- 2:15 p.m. **Dodge County Forage Council Annual Meeting**
 Chelsea Russell, MFA Update; Annual Elections, Year-End Review, Determination of Dates,
 and Announce Forage Contest Winners. Must be present to win.
Certified Crop Advisor CEU credits (Applied For)

Forage Contest Categories Include: Dry Hay – Baleage – Haylage – Corn Silage

Bring in your best forages to be judged by your peers. One entry per category. All attending can vote once for each category. Votes will be tallied at the end of lunch and prizes will be awarded at annual meeting. Please bring silage & haylage in 1 gallon ziplock bags, baleage & dry hay in garbage bags.

Prizes will be awarded for each category.

Registration

- **Registration and meal counts must be received by Friday, February 3rd, 2017**
- Make check payable to: Dodge County Forage Council
- Mail to: Dodge County UWEX, 127 East Oak Street, Juneau, WI 53039, ATTN: "Forage Council"
- Visit us online at: <http://dodge.uwex.edu/agriculture/forage-council/>

Dodge County Forage Council - 2017 Winter Meeting & Forage Contest

Name(s): _____ Phone: _____

Address: _____ Zip: _____

Email: _____ # people ____ x \$20 = \$ _____

If registering AFTER February 3rd, then \$25/person # people ____ x \$25 = \$ _____

(Registration includes catered meal, materials and annual Dodge County Forage Council dues.)

OR

All of the above PLUS Midwest Forage Association (MFA) dues # people ____ x \$70 = \$ _____

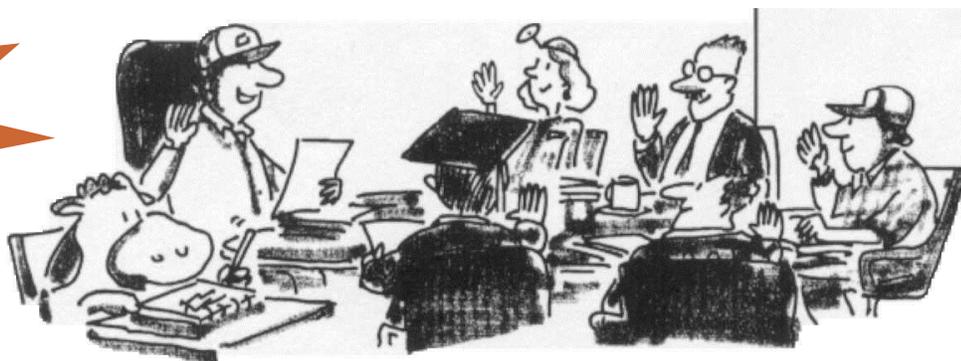


UW-Extension Fond du Lac County



Offered in English
& Spanish
simultaneously!

Becoming the Manager of Choice



Human Resources Management Series for Owners & Managers

Offered in English & Spanish via simultaneous interpretation

February 15, March 7 and/or March 21

“The key to success in any business is to help other people be successful in their jobs.” Effective employee management is a critical aspect of any successful agri-business. Developing the necessary management skills doesn’t happen overnight, and they are difficult to achieve without some guidance. Training good managers is important to the profitability of any business.

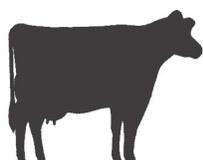
UW-Extension agents and specialists will share “people skills” with participants to help them be successful in their jobs: communication, conflict management, trust and respect, and leadership.

Focusing on seven modules during a 3 half-day series:

- From Managers to Leaders
- Hiring the Right People
- The Farm Business Culture
- Keeping Good Employees: Chalking the Field
- Developing a Motivated Workforce
- Keeping Good Employees: Reviews & Feedback
- Managing Conflict

For more information:

Tina Kohlman
Dairy & Livestock Agent
Fond du Lac Co
920.929.3180
tina.kohlman@uwex.edu



**Becoming
the**

**employer
of choice**

Using the **NEW**
*Becoming the
Employer of Choice*
Curriculum from
UW-Extension

UW-Extension Fond du Lac County



Becoming the Manager of Choice



1:00 pm to 3:30 pm, each session
Come to one, two or all three sessions!

UW-Extension Fond du Lac County
400 University Drive
Fond du Lac, WI

February 15

- The Farm Business Culture
- Hiring the Right People

March 7

- Developing a Motivated Workforce
- Keeping Good Employees: Chalking the Field

March 21

- From Managers to Leaders
- Managing Conflict
- Keeping Good Employees: Reviews & Feedback

Each session will be interactive and engaging, providing opportunities for participants to utilize the resources immediately on the farm!

Light refreshments will be available



Using the **NEW**
Becoming the
Employer of Choice
Curriculum from
UW-Extension

Becoming the Manager of Choice

Name: _____ Phone: _____

Address: _____ City: _____ ZIP: _____

E-Mail Address: _____ Farm: _____

Make checks payable to: UW-Extension

\$10 per session per person or \$25 for all three sessions

\$ _____ **Total amount enclosed**

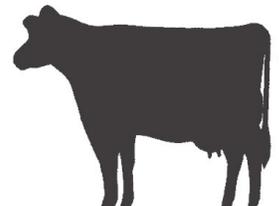
**To use credit card for a convenience fee,
please call the office for processing**

- _____ individuals for February 15
- _____ individuals for March 7
- _____ individuals for March 21

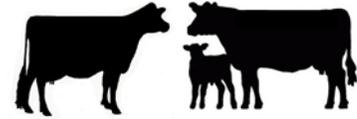
Language of Choice: _____ English _____ Spanish

Please mail registration and payment to:

- o **UW-Extension Fond du Lac County**
Attn: Becoming the Manager of Choice
400 University Drive, 227 Admin/Extension Bldg.
Fond du Lac, WI 54935
Or call 920.929.3171



Wisconsin Dairy and Beef Well-Being Conference March 3, 2017



<http://fyi.uwex.edu/animalhusbandryconference/>

Country Aire, F1312 Co Rd P, Stratford, WI, 54484 Agenda

Adult Track

\$45 before February 20; \$65 after February 20

Register below or using online form

- 8:30 am Registration
- 9:00 am Greg Peterson, Peterson Farm Brothers
- 10:00 am Travel to Equity Livestock Cooperative
- 10:30 am Concurrent Sessions (*repeated*) —Equity Livestock
 - Ron Gill—Cattle Handling
 - Kory Stalsberg —Safe Transportation of Your Livestock
- 12:30 pm Lunch—Country Aire
- 1:30 pm Victor Cortese, Programming the Perinatal Immune System
(*for both beef and dairy calves*)
- 2:30 pm Concurrent Sessions (*choose 1*)
 - ◆ Victor Cortese, Beef Vaccination Protocols
 - ◆ Emily Yeiser Stepp, How to Prepare to Meet the Expectations of FARM 3.0

Youth Track

\$20 before February 20, no late registrations taken, register online

- 8:30 am Registration
 - 9:00 am Greg Peterson, Peterson Farm Brothers
 - 10:00 am Travel to Equity Livestock Cooperative
 - 10:30 am Concurrent Sessions (*repeated*) —Equity Livestock
 - Ron Gill—Cattle Handling
 - Kory Stalsberg —Safe Transportation of Your Livestock
 - 12:20 pm Return to Country Aire for lunch & evaluation; return to school
- **Dress appropriately, Equity barns are not heated.*

Veterinary/Veterinary Technician full & half day sessions available; see website for details

Registration Form: Wisconsin Dairy and Beef Well-Being Conference
(Online registration available, see conference website on reverse side)

Name (s) _____
 Address _____
 City/State/Zip _____
 Email address _____
 Phone _____
 # attending _____

Continuing Education Units (CEU) Available!

Vet/Vet Technician CE: collect 1 CEU per session attended
5 CEU Humane Officers/American Registry for Professional Animal Scientists (ARPAS)
2 CEU for Beef Quality Assurance, Dairy Beef Quality Assurance
Dairy employee certificates of attendance provided: FARM Program requires dairy employees have documented training, especially in animal handling.

Early Bird Prior to February 20

Adult/Humane Officer/ARPAS \$45
 Full Day Vet/Vet Tech : \$75
 Half Day Vet/Vet tech: \$45

Late Registration After February 20

Adult/Humane Officer/ARPAS \$65
 Full Day Vet/Vet Tech : \$95
 Half Day Vet/Vet tech: \$65

Youth \$20, must be registered by **February 20**

Make check payable to: UW-Extension
 Mail to: UW-Extension Marathon County
 212 River Drive, Suite 3
 Wausau, WI 54403 - 5476

Featured Speakers



Greg Peterson

Greg Peterson —Greg Peterson is a 2013 graduate of Kansas State University where he majored in Agricultural Communications and Journalism. He grew up and still works on a family farm near Assaria, KS with his parents, 2 brothers, and sister. He has always enjoyed working on the farm and being an advocate for agriculture. Greg and his brothers create YouTube videos about farming that together have received over 40 million views. The videos have given Greg and his brothers many opportunities around the country and the world to talk about agriculture and he is passionate about the future of the industry.

Dr. Ron Gill—Ron Gill is professor and Extension livestock specialist for Texas A&M AgriLife Extension and also currently serves as Associate Department Head and Program Leader for Extension within the Animal Science Department at Texas A&M University. Gill provides leadership in Extension programming related to animal well-being, stockmanship and low-stress livestock handling and helped develop the Stockmanship and Stewardship program he now delivers through collaboration with NCBA and the National BQA program. He also assists in providing leadership to statewide and national programming efforts for Beef Safety and Quality Assurance.



Victor Cortese

Dr. Victor Cortese— Vic Cortese graduated from Michigan State University with his bachelors and doctorate. He currently holds the title of Director Technical Services—Cattle Immunology at Pfizer Animal Health. His responsibility is 75% North American and 25% international. He has many publications on viral infections, immunology, neonatal immunology and young dairy calf management, several textbook chapters and guest lectures at many veterinary and university meetings including the American Association of Bovine Practitioners/World Buiatrics Congress and the AVMA. He received his diplomat status to American Board of Veterinary Practitioners (Dairy Practice Specialty) in 1995. In 1999, he successfully completed his Ph.D. in Microbiology from the Western College of Veterinary Medicine, University of Saskatchewan. In 2013, Bovine Veterinarian Magazine selected Dr. Cortese as one of the twenty most influential cattle veterinarians in the United States.



Emily Yeiser Stepp



Ron Gill

For more information on the conference and to see complete biographies on all the speakers, please visit:

<http://fyi.uwex.edu/animalhusbandryconference/>

This program brought to you by:



UW-Extension Dairy Team

UW-Extension Livestock Team

Gold Monetary and In-Kind Sponsorship provided by:



An EEO/AA employer, University of Wisconsin-Extension provides equal opportunities in employment and programming, including Title IX and ADA.

Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact the Marathon County UW-Extension Office at (715) 261-1230.

Requests for reasonable accommodations for disabilities or limitations should be made prior to the date of the program or activity for which it is needed. Please do so as early as possible prior to the program or activity so that proper arrangements can be made. Requests are kept confidential.